

Millennium Farm Trust

GN 1.2 No-Smoking Policy V02

Next review date June 2026



Version Control

Version number	Date of changes	Who	Review summary
02	June 2022	T Freathy	Scheduled review. Changes to staff smoking in cars at breaktime
	June 2024	T Freathy	Scheduled review. No changes

This no-smoking policy seeks to guarantee the right of all employees and visitors to breathe air free of tobacco smoke and to comply with smoke-free legislation: The Health Act 2006 and The Smoke-free Premises etc. (Wales) Regulations 2007.

Passive smoking has been medically proven to cause lung cancer and heart disease in non-smokers, also been proven to cause asthma and migraine attacks, as well as other serious illnesses and minor conditions.

Therefore, it is the policy of MFT that all our workplaces are smoke free, and all staff, farm helpers, volunteers and visitors have a right to work in a smoke free environment.

Smoking is not permitted in any part of the farm premises including the canteen/rest rooms, toilets, kitchen areas, entrances/exits, barns, building and farm grounds. It is not permitted in any vehicles at any time when being used for MFT business.

Farm helpers may smoke in the externally designated area at designated times.

Staff, volunteers and visitors may smoke in their car at designated break times, provided sufficient cover is available to support farm helpers on their break.

Smokers are responsible for disposal of cigarette litter including discarded cigarette butts, cigarette packets, matches and match boxes.

Smokers are required to empty the ash trays into the dustbin.

Those farmhelpers who smoke are responsible for ensuring the implementation and maintenance of this policy. Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises, and in all smoke-free vehicles.