

Millennium Farm Trust  
**GN20 Environmental Policy V01**  
Next review date Feb 2027



| Version number | Date of changes | Who       | Review summary                                 |
|----------------|-----------------|-----------|------------------------------------------------|
| 01             | August 2022     | T Freathy | Approved by QA subcommittee via email 10/08/22 |
| 01             | April 2024      | T Freathy | Scheduled review. No changes.                  |

## Introduction

As a care farm, environmental concerns are a vital part of how Millennium Farm Trust delivers its mission. This policy shows how Millennium Farm Trust will ensure that it makes a positive impact on the environment in all that it seeks to do.

## Policy

Millennium Farm Trust will:

1. Ensure that environmental concerns and impacts are considered in all our decision making and activities at Depden Care Farm.
2. Support the promotion of environmental awareness among staff, volunteers, farm helpers and visitors and encourage them to work in an environmentally positive manner, e.g. we will take part in the Great British Garden Bird Watch and other environmental initiatives where appropriate.
3. Reduce energy and material consumption wherever possible and minimise waste through re-use and recycling where possible. e.g. by reusing plant pots and timber wherever possible. We will use water efficiently and collect rainwater.
4. Purchase and use environmentally and socially responsible products where they are available, economical and suitable. We will seek to reduce the use of peat in potting media and use our own produced composted waste on the land.
5. We will meet or exceed compliance with environmental legislation and environmental codes of practice through training for staff and the monitoring of environmental performance. Relevant Environmental Regulations include:
  - Waste (England and Wales) Regulations 2011
  - The Hazardous Waste (England and Wales) Regulations 2005 Environmental Protection (Duty of Care) Regulations 1991

- The Environment Act 1990 The Control of Pollution (Amendment) Act 1989 Action The policy is implemented throughout the organisation through measures outlined in the annual operational plan for each area.
6. Continually improve our environmental performance by periodically reviewing our environmental policy in light of our current and planned future activities.